



Leadership 360

This tool is designed to help leaders gain a greater understanding of their leadership effectiveness. Carefully follow the instructions below and answer the following questions concerning the individual that gave you this assessment. Your honest responses will help the leader. Place your numerical choice in the blank provided and tally up your score in the scoring box. Do your best to

- 5 --Definitely**
- 4 --Somewhat**
- 3 --Yes & No**
- 2 --Not really**
- 1 --Not at all**

1. ____ This individual has a clear understanding of the ministry position that God has placed in their life.
2. ____ This leader is content in their ministry role.
3. ____ This leader honors commitments made to others.
4. ____ This leader exhibits a continuous desire to grow spiritually and skillfully.
5. ____ This individual spends time investing in the spiritual and skillful growth of others.
6. ____ The individual demonstrates unwavering assurance of God's purpose for their life.
7. ____ This leader consistently reflects a high level of joyfulness in their life.
8. ____ This individual gives their best effort in applying their God-given gifts, talents, experiences and skills.
9. ____ The individual exhibits a discipline to turn their learning into action.
10. ____ This leader enjoys learning about the passions, values, goals, and concerns of others.
11. ____ The individual exhibits a high level of energy and passion of his or her ministry role.
12. ____ This leader really enjoys the ministry they are involved in.
13. ____ The individual in both principle and practice puts his or her relationship with Jesus Christ above everything else in their life.
14. ____ This leader is constantly changing, growing and improving.
15. ____ They spend time investing in, motivating, developing and guiding others.
16. ____ This leader is clearly operating within God-given ministry calling.
17. ____ This individual avoids seeking contentment from their position, level of influence, and for what they will get out of it.
18. ____ This leader consistently makes ethically correct decisions regardless of the circumstances or the consequences.
19. ____ This individual is a great example of a continuous learning and practitioner.
20. ____ This leader is certain they are serving in the ministry area that God has called them to.



Leadership 360: Scoring

1	2	3	4	5
6	7	8	9	10
11	12	13	14	15
16	17	18	19	20
A	B	C	D	E

Total:

- A: Ministry Call
- B: Ministry Satisfaction
- C: Personal Character
- D: Ministry Skill
- E: Developing Others

*Lower scores indicate areas of growth while higher scores indicate an area of strength. With the help of your coach, identify the growth areas you wish to address and come up with a plan to conquer them!